

Due for Review Summer 2018.

Your personal data – what is it?

Personal data relates to a living individual who can be identified from that data. Identification can be by the information alone or in conjunction with any other information in the data controller's possession or likely to come into such possession. The General Data Protection Regulation 2016/679 (the GDPR) governs the processing of personal data.

Who are we?

Forres Area Community Trust (FACT) is the data controller. This means it decides how your personal data is processed and for what purposes.

How do we process your personal data?

- FACT complies with its obligations under [the GDPR] by keeping personal data up to date;
- by storing and destroying it securely; by not collecting or retaining excessive amounts of data;
- by protecting personal data from loss, misuse, unauthorised access and disclosure and by ensuring that appropriate technical measures are in place to protect personal data. We use your personal data for the following purposes:
 - To administer membership records;
 - To manage our employees and volunteers;
 - To maintain our own accounts and records.
 - To operate the FACT social media and website
 - To deliver training, resources, support and respond to individuals who have requested FACT services and information.
 - To inform individuals of our news, events, activities or services related to FACT it's projects and membership

What is the legal basis for processing your personal data?

Article 6 & 9 processing (including Special Categories)

- Consent of the data subject:
 - New membership form completion
 - Existing members asked to confirm consent and can contact info@forresarea.org
 - Existing staff/applicants/employees asked to confirm consent and can contact info@forresarea.org
 - Existing Project Service Users asked to confirm consent and can contact info@forresarea.org
- Processing is necessary for the performance of a contract with the data subject or to take steps to enter into a contract
 - Employment Contracts
 - Volunteer Contracts
 - Service User Contracts

- Processing is necessary for compliance with a legal obligation;
 - OSCR requires that we “Keep registers of charity trustees and of members “
- Processing is necessary for the legitimate interests of the data controller, except where such interests are overridden by the interests, rights or freedoms of the data subject.
 - The FACT Constitution states “the directors shall maintain a register of members, setting out the full name and address of each member, the date on he/she was admitted to membership, and the date on which any person ceased to be a member”
 - Grant Funding reporting and monitoring requirements state that “the Grantee must keep and maintain for a period of 6 years adequate and proper records and books of account”

Sharing your personal data

Your personal data will be treated as strictly confidential, and will be shared only with other organisations to comply with a legitimate interest or a legal obligation i.e OSCR or funders.

How long do we keep your personal data?

We keep your personal data for no longer than reasonably necessary but for a period of 6 years in order to comply with our Constitution and funding obligations.

HR data is kept for a period of at least 6 years following the termination of employment; some personal financial data will be destroyed after 2 years; Health and Safety information must be held for a minimum of 40 years.

Your rights and your personal data

Unless subject to an exemption [under the GDPR], you have the following rights with respect to your personal data: -

- The right to request a copy of your personal data which FACT holds about you;
- The right to request that FACT corrects any personal data if it is found to be inaccurate or out of date;
- The right to request your personal data is erased where it is no longer necessary for FACT to retain such data;
- The right to withdraw your consent to the processing at any time
- The right, where there is a dispute in relation to the accuracy or processing of your personal data, to request a restriction is placed on further processing;
- The right to object to the processing of personal data, (where applicable)
- The right to lodge a complaint with the [Information Commissioners Office](#).
- Transfer of Data Abroad. If the personal data is to be transferred to countries or territories outside the EU you must include details of how the data will be protected, together with details of how to obtain copies of the relevant safeguards.

Further processing

If we wish to use your personal data for a new purpose, not covered by this Notice, then we will provide you with a new notice explaining this new use prior to commencing the processing and setting out the relevant purposes and processing conditions.

Where and whenever necessary, we will seek your prior consent to the new processing.

To exercise all relevant rights, queries or complaints please in the first instance, contact us at: info@forresarea.org